

Character Reference

(To be filled out by applicant's references and mailed directly to SVA)

Applicant Information

Name _____ Phone _____

Referent Information

Your Name _____ Phone _____

Relationship to applicant _____

How long have you known the applicant? _____

Background Information

Spring Vale Academy is a Christian high school located in Owosso, Michigan. The applicant named above has expressed interest in working at Spring Vale. Because you have interacted with the applicant, we would like to obtain your perception of his/her basic character. We appreciate your honesty and thank you for your time and care.

Please check your perception of the applicant. Feel free to write comments on the other side of this form.

<p>1. Responsibility <input type="checkbox"/> Diligently follows through on jobs & assignments <input type="checkbox"/> Follows through on jobs & assignments <input type="checkbox"/> Usually follows through when given something to do <input type="checkbox"/> Has difficulty following through</p> <p>2. Work Ethic <input type="checkbox"/> Thrives on hard work <input type="checkbox"/> Will put in a fair day's work <input type="checkbox"/> Works enough to get by <input type="checkbox"/> Is often lazy</p> <p>3. Leadership <input type="checkbox"/> Is a leader of leaders <input type="checkbox"/> Contributes positively <input type="checkbox"/> Can lead if necessary <input type="checkbox"/> Is more of a follower</p> <p>4. Emotional Stability <input type="checkbox"/> Is very stable and consistent <input type="checkbox"/> Is well balanced in most situations <input type="checkbox"/> Is unresponsive <input type="checkbox"/> Is excitable</p> <p>5. Judgment <input type="checkbox"/> Consistently makes wise decisions <input type="checkbox"/> Makes good decisions most of the time <input type="checkbox"/> Frequently makes poor decisions <input type="checkbox"/> Is indecisive</p> <p>6. Cooperation <input type="checkbox"/> Is sensitive toward others <input type="checkbox"/> Is generally concerned for others <input type="checkbox"/> Cooperates when convenient <input type="checkbox"/> Has difficulty working with others</p>	<p>7. Integrity <input type="checkbox"/> Is consistently trustworthy <input type="checkbox"/> Is generally honest and true <input type="checkbox"/> May stretch the truth at times <input type="checkbox"/> Has been dishonest at times</p> <p>8. Communication <input type="checkbox"/> Is articulate in most situations <input type="checkbox"/> Usually gets thoughts across well <input type="checkbox"/> Gets thoughts across but may be hesitant <input type="checkbox"/> Has difficulty articulating thoughts</p> <p>9. Initiative <input type="checkbox"/> Will look for things to do <input type="checkbox"/> Will do what needs to be done <input type="checkbox"/> Will do the obvious <input type="checkbox"/> Needs to be told what to do</p> <p>10. Motivation <input type="checkbox"/> Is highly self-motivated <input type="checkbox"/> Is effectively motivated <input type="checkbox"/> Is usually purposeful <input type="checkbox"/> Needs a purpose</p> <p>11. Appearance <input type="checkbox"/> Makes an outstanding first impression <input type="checkbox"/> Is well groomed and makes a good appearance <input type="checkbox"/> Dresses casually <input type="checkbox"/> Is typically sloppy</p> <p>12. Team Participation <input type="checkbox"/> Is an outstanding group member <input type="checkbox"/> Contributes positively in a group <input type="checkbox"/> Usually contributes positively <input type="checkbox"/> I work best by myself</p>
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Personality Characteristics – mark all which apply to the applicant most of the time.

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|---------------------------------------|-------------------------------------|--------------------------------------|--|
| <input type="checkbox"/> Gregarious | <input type="checkbox"/> Humorous | <input type="checkbox"/> Friendly | <input type="checkbox"/> Confident |
| <input type="checkbox"/> Mature | <input type="checkbox"/> Wise | <input type="checkbox"/> Consistent | <input type="checkbox"/> Entertaining |
| <input type="checkbox"/> Meticulous | <input type="checkbox"/> Perceptive | <input type="checkbox"/> Hyperactive | <input type="checkbox"/> Shy |
| <input type="checkbox"/> Analytical | <input type="checkbox"/> Aggressive | <input type="checkbox"/> Noisy | <input type="checkbox"/> Outspoken |
| <input type="checkbox"/> Hard to read | <input type="checkbox"/> Articulate | <input type="checkbox"/> Spontaneous | <input type="checkbox"/> Contemplative |
| <input type="checkbox"/> Negative | <input type="checkbox"/> Quiet | <input type="checkbox"/> Determined | <input type="checkbox"/> Caring |
| <input type="checkbox"/> Excitable | <input type="checkbox"/> Helpful | <input type="checkbox"/> Assertive | <input type="checkbox"/> Positive |

Please mail this form directly to: Spring Vale Academy, 4150 South M-52, Owosso, MI 48867

Please describe applicant's commitment to Christ and Christian principles and conduct.

How would the applicants participation in the Spring Vale family positively affect our campus?

Please describe the applicant's work ethic.

Please describe applicant's ability to make decisions and willingness to accept the responsibility for the consequences of those decisions.

Referent Signature _____

Date _____